

Name: Andy MacLennan

EDUCATION AND QUALIFICATIONS

- King Edward V11 School (K.E.S) Johannesburg Matriculated 1971
- Merchant Navy Academy "General Botha".
 - Diploma in Nautical Science 1974
 - 2nd Mate Certificate of Competency 1976
- Damelin College. Personnel Management Diploma 1982
- Institute of Chartered Shipbrokers. 1984
- University of South Africa. Bachelor of Commerce 1991
Major subjects: Business Economics
Industrial Psychology

EMPLOYMENT HISTORY

Currently – SAMTRA – General Manager 1/5/2003 – to date

Previous Positions held

1.Smit Marine

1.1 **Position:** Crewing Executive.

Period: March 2000 – Apr 2003

Responsibilities:

The Management of the Crewing Department for the purpose of deriving profit from crewing company owned and 3rd party managed vessels.

This includes the following key responsibility areas:

Key responsibility indicators:

Total number of ships manned - 21

Total sea staff employed - 420

Previous Positions held within Smit Marine

1.2 **Position:** Business Development Executive.

Period: Sept 1997 – March 2000,

Responsibilities:

To identify, develop and exploit, both locally and internationally, new business opportunities in line with Company goals and core capabilities.

1.3. **Sealink**, a Division of Smit Marine

Position: General Manager.

Period: 1993 – 1997.

Responsibilities

Overall responsibility for the Cape Town Branch in terms of Strategy formulation and implementation, policy, financial performance, productivity, marketing, quality assurance, human resources, IR and operational aspects normally associated with the General Management function.

Previous Employers

2. Safmarine 1973 – 1993

The following positions were held during this period:

- Sea service: Cadet to 3rd Mate, 1973 – 1978.
- Assistant Fleet Training Officer 1978 – 1981 promoted to:
- Personnel Officer (Durban) 1981 – 1985 promoted to:
- Logistics Officer (Cape Town) 1985 - 1987 promoted to:
- Logistics Manager 1987 - 1989 promoted to:
- Marine Personnel Manager 1989 – 1993.
(Responsible for crewing of the Fleet)