

Natalie Cunningham

Resume 2010

Qualifications :

BA (S.W.) Hons. - University of Witwatersrand

MBA at Wits Business School .Her MBA research/thesis was on "Empowerment in the Workplace"

Natalie Cunningham is currently researching "Business and Executive Coaching Value" for her PhD

Current Role:

Natalie has two work roles. One she runs her own consulting practice Origo Consultants - a training and organisational development consultancy started in 1989. Her second role is Programme Director of Masters in Management In Business and Executive Coaching and heads up the Coaching portfolio in The Leadership Development Centre at Wits Business School (WBS). Natalie has designed the Business and Executive Coaching Certificate which was launched at WBS in 2009. She currently coaches executives from many different fields but with a strong slant on engineering and financial services environments

Prior to this role, she was Director of The Leadership Development Centre at Wits Business School. She lectures to the MBA and PDM students on Organisational Development and Organisational Design and Theory.

Her previous experience encompassed Executive Coaching, Strategic Planning, designing Performance Management System; Board Governance; Change Management; Development of corporate culture; People Management Policies and Practices Review and Alignment Manager; Distance Education Student Development Programme, Training Team Leader for ERP Implementation, Facilitation of Group Counselling and Support Sessions, Design and development of Empowerment courses.

She was a founder member of "The Coaching Forum" – a supportive thought leadership forum for independent coaches. She attended the Global Coaching Convention in Dublin, Ireland in 2008 which resulted in the Dublin Declaration on Coaching (now signed by 15000 coaches worldwide). She is also one of 30 international experts who sat on the Worldwide Association of Coaches (WABC) to determine competencies of coaching. She has also designed Mentorship Programmes for company executives .She is on the Board of Graduate School Alliance Executive Coaching(GSAEC) – an American Board concerned with coaching educational standards. Natalie is the first non American to sit on the Board.

Natalie is also an accredited TAN and HAY facilitator of their products and processes. She has used the Emotional Intelligence Inventory extensively in her leadership development processes and in her one to one coaching.

Natalie has recently reverted to her maiden name, her married surname was Witthuhn